

# Disability Positive Annual Report 2024-25

## Easy Read Version

This document is an Easy Read Summary of our Annual Report 2024-25.

Words in **bold** will be explained.

### Who We Are

We are Disability Positive.

We are a Disabled People's Organisation (DPO).

We help people who are disabled, have long-term health problems or someone who is their carer.

We give help with everyday life, and chances to join in with activities.

We help people speak up and be heard.

### Our Services

We help with:

Supported Banking – help with paying carers and managing money.

Payroll – help with paying staff correctly.

Learning – training and courses to build skills.



Community groups – fun activities and meeting people.



Advocacy – helping people speak up and understand their rights.



Business - helping businesses make their services better for disabled people.



## Money

We got £4.2 million to run our services.

We spent £4.08 million.

We had a little extra money left over:  
£118,000.



## What Happened This Year

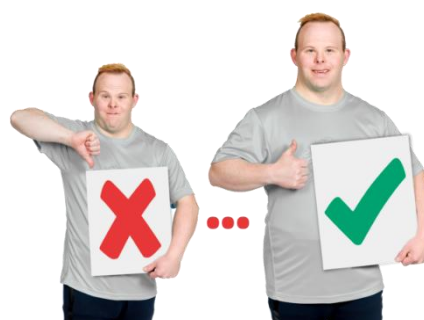
We helped over 10,000 people.



98 out of 100 people said they were happy with our help.



98 out of 100 people said their lives got better.

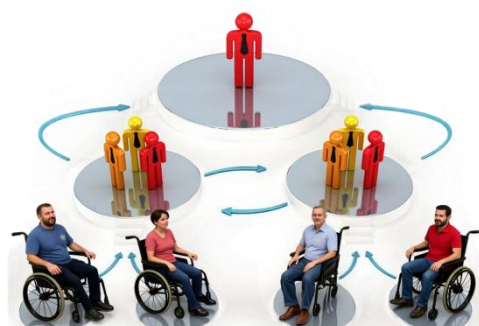


We gave over 56,000 hours of help.

Our volunteers gave over 2,000 hours of their time.



We helped 22 organisations make things better for disabled people.



**Making Things Better Together**

We made big changes to help the planet  
– we used less energy and made less  
pollution.



## **Speaking Up**

Advocacy means helping someone  
speak up and understand their rights.

We helped 312 people speak up and we  
made sure their rights were respected.



We worked with councils and  
government to make services better



We shared easy read information about  
voting and policies.



## **Joining In**

570 people joined our community  
groups.



603 people got help to take part in activities.

People felt less lonely, more confident, and more independent.



We helped 12 employers make workplaces better for disabled people.



We offered volunteering opportunities.



## What People Said About Us

We asked people who used our help what they thought of us.

One person said,  
"Staff were kind and helped me in a way I could understand"

Another person said,  
"Volunteering helped me feel better and gave me something to do"

And another person said,  
"I've made new friends, and I love the group activities"



## Our Team

We said goodbye to some trustees.

A **trustee** is one of the people who is in charge of a charity.

We welcomed new ones.

100 out of 100 staff said Disability Positive is a great place to work!



## Our Vision

Our **vision** is what we work to make happen.

We want a world that is Disability Positive.

That means everyone is included.

It also means everyone is supported.

And it means everyone is heard.



Easy Read by Disability Positive

October 2025